

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION VAN DRIVER
SALARY SCHEDULE
2021-2022**

DAILY DRIVER RATES

Step	Hourly Rate
1	14.65
2	15.02
3	15.41
4	15.79
5	16.17
6	16.56
7	16.94
8	17.32
9	17.71
10	18.10
11	18.48
12	18.86
13	19.25
14	19.64
15	20.01
16	20.39
17	20.77
18	21.15
19	21.53

OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$11.81 per hour up to 40 hours
All Extra Non-Driving Work	\$11.81 per hour <i>(wash buses, meetings, trash)</i>
	\$13.00 per hour <i>(fueler)</i>
Seasonal Bus Washing Crew	\$11.00 per hour